

Annex A

Sefton Local Plan - Draft Equalities Impact Assessment

Brief description of the anticipated outcomes of the proposal:

At the heart of the Local Plan is a spatial strategy which describes the overall pattern of development for Sefton and a series of policies covering housing, employment, retail, open space and other matters such as design, environment, health and social issues.

The Preferred Option is for the Local Plan to meet the housing and employment needs for Sefton whilst best protecting Sefton's environmental assets.

1. Impact

Summarise any positive impact(s) (benefits) or any negative impact(s) (i.e. potential for discrimination, disadvantage or disproportionate treatment) this proposal may have for people with protected characteristics, and the evidence you have taken into account to reach this conclusion:

Protected Characteristic	Impact			Explanation	Evidence
	Positive	Neutral	Negative		
Age	✓			<p>Several positive aspects have been identified.</p> <p>Positive impact through the proposed design policy which will help reduce crime, fear of crime, harassment etc, and will enable people of all ages to feel safer across Sefton. This is particularly relevant to older people who often feel prevented from visiting areas due to fear of crime. Younger people are often the victims of crime and careful design should make public areas and parks safer for them to visit.</p> <p>The aim of the Local Plan to increase investment and growth will have a greater beneficial impact</p>	<p>Strategic Housing Market Assessment – assesses the housing needs for all residents in Sefton, including needs of specific age groups www.sefton.gov.uk/planningstudies</p> <p>Older People's Housing Strategy http://www.sefton.gov.uk/default.aspx?page=3123</p> <p>Sefton Strategy for Older Citizens http://www.sefton.gov.uk/default.aspx?page=2812</p> <p>UK Crime statistics www.ukcrimestats.com</p>

				<p>on younger people. Unemployment rates are much higher among people aged 16 to 25 and economic growth will provide greater opportunities for employment and training to people in this age range.</p> <p>The provision of affordable homes will assist young people to access their own home.</p> <p>The pollution policy specifically restricts developments that would cause pollution nearby sensitive areas, including those that may have greater use by children or older people.</p>	<p>Design out Crime www.designcouncil.org.uk/our-work/challenges/security/design-out-crime/</p> <p>Equality and Diversity Forum www.edf.org.uk</p>
Disability	✓			<p>Positive impact through the proposed design policy which will help reduce crime, fear of crime, harassment etc, and will enable people of all abilities to feel safer across Sefton.</p> <p>The design policy also seeks to improve access and ease of movement for all people including those with limited mobility.</p>	<p>Local Transport Plan 3 http://www.letstravelwise.org/content206_Local-Transport-Plan-3.html</p> <p>UK Crime statistics www.ukcrimestats.com</p> <p>Design out Crime www.designcouncil.org.uk/our-work/challenges/security/design-out-crime/</p> <p>Equality and Diversity Forum www.edf.org.uk</p>
Gender Reassignment	✓			<p>Positive impact through the proposed design policy which will help reduce crime, fear of crime, harassment etc, and will enable people from gender reassignment groups to feel safer across Sefton.</p>	<p>Equality and Diversity Forum www.edf.org.uk</p> <p>LGB&T strategy www.lgf.org.uk/Your-rights/LGBT-Strategy/</p>

					<p>UK Crime statistics www.ukcrimestats.com</p> <p>Design out Crime www.designcouncil.org.uk/our-work/challenges/security/design-out-crime/</p>
Gender	✓			<p>Positive impact through the proposed design policy which will help reduce crime, fear of crime, harassment etc, and will enable people from all genders to feel safer across Sefton.</p>	<p>Equality and Diversity Forum www.edf.org.uk</p> <p>UK Crime statistics www.ukcrimestats.com</p> <p>Design out Crime www.designcouncil.org.uk/our-work/challenges/security/design-out-crime/</p>
Race	✓			<p>Positive impact through the proposed design policy which will help reduce crime, fear of crime, harassment etc, and will enable people from all races to feel safer across Sefton.</p> <p>The Planning for Travellers policy sets out that the housing needs of traveller groups in Sefton will be met.</p>	<p>Equality and Diversity Forum www.edf.org.uk</p> <p>Gypsy & Travellers Needs Assessment 2008 http://www.northwestplanpartialreview.org.uk/</p> <p>UK Crime statistics www.ukcrimestats.com</p> <p>Design out Crime www.designcouncil.org.uk/our-work/challenges/security/design-out-crime/</p>
Religion/belief	✓			<p>Positive impact through the proposed design policy which will help reduce crime, fear of crime, harassment etc, and will enable people</p>	<p>Equality and Diversity Forum www.edf.org.uk</p>

				<p>from all religions to feel safer across Sefton.</p> <p>The Community Facilities policy seeks to protect important community facilities from redevelopment unless it is no longer required or alternative facilities can be provided elsewhere. Places of worship are included within this policy.</p>	<p>UK Crime statistics www.ukcrimestats.com</p> <p>Design out Crime www.designcouncil.org.uk/our-work/challenges/security/design-out-crime/</p>
Sexual Orientation	✓			<p>Positive impact through the proposed design policy which will help reduce crime, fear of crime, harassment etc, and will enable people regardless of sexuality to feel safer across Sefton.</p>	<p>Equality and Diversity Forum www.edf.org.uk</p> <p>LGB&T strategy www.lgf.org.uk/Your-rights/LGBT-Strategy/</p> <p>UK Crime statistics www.ukcrimestats.com</p> <p>Design out Crime www.designcouncil.org.uk/our-work/challenges/security/design-out-crime/</p>
Pregnancy and Maternity		✓		<p>No differential impact on this equalities strand.</p>	<p>Equality and Diversity Forum www.edf.org.uk</p>
Marriage and Civil Partnership		✓		<p>No differential impact on this equalities strand.</p>	<p>Equality and Diversity Forum www.edf.org.uk</p>

2. Consideration of Alternatives

Describe what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports etc):

As no discrimination, negative impacts or disproportionate treatment is anticipated as a result of these policies no action has been taken to remove or remedy such effects.

3. Consultation

Brief description of any consultation with stakeholders. Please attach evidence or provide link to appropriate data, reports etc):

There have been a number of previous stages of consultation on the Local Plan [previously called the 'Core Strategy']. This included a number of workshops that were held across Sefton during 2009. These looked at the issues that the Core Strategy should address. In the summer of 2011 we undertook a number of public drop-in events across Sefton to get feedback on potential options for the levels of growth we should plan for. We also attended a number of groups to give presentations and get feedback on our options. These included groups for young people and schools, residents groups, representative groups for older people, parents, health and social care and the Sefton Access Forum.

Details of the previous consultation work and a summary of the comments received can be viewed at www.sefton.gov.uk/corestrategy

4. Monitoring Arrangements

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal:

There are draft monitoring indicators for the Local Plan set out within the sustainability report. Once agreed these will be reported annually in the Authority Monitoring Report (AMR).

5. Publication

Where will this Equality Impact Assessment be Reported: Cabinet 20 June 2013/ Council 27 June 2013